



2026 Board of Directors Election Candidate Bio

Name	Running for the position of	Residence
Sophie Doré	Regional Director Quebec (2-year term) Director-at-Large (2-year term)	Laprairie, Quebec

Relevant Education, Career and Volunteer Experience:

I am a member of the Québec Bar and hold legal training in both civil and common law, providing a strong foundation in governance, regulatory compliance, and organizational oversight. My professional career has been primarily focused in the international entertainment and media industry, where I advise organizations on complex strategic, legal, and commercial matters.

I currently serve as Executive Vice President, Business and Legal Affairs at Mediabiz International, an entertainment company engaged in the development, production, and financing of television and film projects. In this role, I advise senior leadership on strategic transactions, enterprise risk management, regulatory compliance, and corporate governance matters across multiple jurisdictions. My responsibilities include structuring and negotiating complex financing and distribution agreements, managing legal and business affairs for international productions, and supporting executive decision-making on matters affecting partnerships, intellectual property, and commercial strategy.

In parallel with my professional career, I have developed meaningful governance experience within the sport sector. I currently serve as Vice President of the Board of Directors of Patinage Québec, contributing to the strategic oversight of the provincial governing body for figure skating. In this capacity, I chair the Human Resources Committee and previously chaired the Ethics and Conflict Resolution Committee, where I have addressed matters relating to governance practices, organizational accountability, and ethical oversight.

My volunteer involvement in figure skating spans more than two decades. I have served as a provincial and national figure skating judge and technical official across several disciplines, providing me with a strong understanding of the sport's technical framework, competitive structure, and the broader ecosystem supporting athletes, coaches, and clubs.

Through the combination of executive leadership in the entertainment industry, governance experience within sport organizations, and longstanding involvement in figure skating, I bring both professional expertise and a deep understanding of the Canadian skating community.

Experience Relevant to the Skate Canada Board of Directors

I hold extensive legal education and training rooted in both civil law and North American common law. I earned an LL.B. in Civil Law from the Université de Montréal, followed by a Juris Doctor in North American Common Law. I further completed second cycle university courses in Business Law, strengthening my expertise in corporate, commercial, and transactional matters. I am accredited by both the Barreau du Québec (2002) and the New York Bar (2004), supporting a strong cross border legal practice.



My professional career spans more than two decades in legal leadership within the entertainment and cultural industries. Since 2013, I have served as Executive Vice President, Business and Legal Affairs at Mediabiz International Inc., where I provide strategic counsel, negotiate complex international commercial agreements, oversee risk management, and lead a multidisciplinary team. My responsibilities include managing all aspects of production, financing, licensing, distribution, IP protection, and corporate governance across global productions.

Previously, I served as Director of Legal and Business Affairs at Entourage (2010–2013), supporting live performance, television, and music operations, and as Principal Attorney and Director of Legal and Business Affairs at Juste Pour Rire/Just For Laughs (2007–2010), where I managed legal affairs across festivals, productions, and multinational operations. Earlier in my career, I worked in private practice (2002–2007), representing clients in criminal, penal, and civil matters, conducting legal research, drafting motions and opinions, and preparing cases for trial. I also taught the Real Estate Brokerage Act at Cégep Édouard Montpetit, demonstrating my commitment to legal education and professional development.

My career also includes national broadcast experience as a figure skating analyst with RDS, where I provided expert technical and artistic analysis to a national audience.

In addition to my professional work, I have contributed significantly to sport governance and community development within Canadian figure skating. I have served as Vice President of the Board of Directors of Patinage Québec (2020–present), Chair of both the Human Resources Committee and the Ethics and Conflict Resolution Committee (2021–present), and as a long standing judge and technical official at both provincial and national levels since 2004. My volunteer leadership also includes roles as Director of Officials for the Lac St. Louis Regional Figure Skating Association and participation on the Skate Canada National Review Board.

These roles reflect deep expertise in ethics, dispute resolution, governance, and athlete support. My broader volunteer experience also includes legal clinic service through La Maisonnée and active contributions to hearing panels and disciplinary boards within the skating community.

Together, my educational background, executive legal leadership, and long standing volunteer governance roles demonstrate a strong commitment to excellence, integrity, and service in both the legal and sport communities.

Areas of Interest Within Skate Canada:

I would be particularly interested in contributing to the Governance Committee and the External Relations Committee.

My professional background in corporate governance, enterprise risk oversight, and regulatory compliance aligns closely with the responsibilities typically entrusted to a governance committee. In my role as Executive Vice President, Business and Legal Affairs at Mediabiz International, I regularly advise senior leadership on governance structures, risk management, and complex organizational decision-making. In addition, through my service as Vice President of the Board of Directors of Patinage Québec, including my



experience chairing governance-related committees, I have gained practical experience addressing ethics, accountability, and board effectiveness within a sport organization context.

I would also welcome the opportunity to contribute to Skate Canada's External Relations Committee. My professional experience negotiating strategic partnerships and managing relationships across diverse stakeholders would allow me to support initiatives aimed at strengthening Skate Canada's relationships with partners, sponsors, and the broader skating community.

Having been involved in figure skating for more than two decades as a judge and technical official, I bring both governance expertise and a deep understanding of the sport's competitive and organizational landscape.