



2026 Board of Directors Election Candidate Bio

Name	Running for the position of	Residence
Glenn Fortin	Director-at-Large (2-year term)	Aurora, Ontario

Relevant Education, Career and Volunteer Experience:

Bachelor of Commerce (Honours), University of Ottawa

Chartered Financial Analyst (CFA)

Vice-President, U.S. & International Equities - Beutel, Goodman & Co Ltd (1997-present)

My professional experience as an equity analyst and portfolio manager at Beutel, Goodman and Co. Ltd in Toronto for nearly 30 years has instilled in me a deep understanding of organizational strategy, finance, and corporate governance. In this role, I am part of an investment team where decisions are collaborative through shared ideas and transparent communication. Given my tenure and experience, my contribution focuses on ensuring that our disciplined investment process and philosophy continues to be grounded in fundamental risk management principles.

Many of these work attributes have been valuable assets in my volunteer activities in skating which have spanned nearly 40 years. My Skate Canada governance activities began as an Athlete Representative at both the club and Section level in Ontario following my retirement as a National level competitive skater. Prior to serving on the inaugural Skate Ontario Board of Directors from 2017 to 2020 as Chair of the Finance Committee, I was a Board member in both Eastern and Central Ontario between 1993 and 2005. My involvement during these years included skater development, officials' development, and event management. I have also been an active official for nearly 40 years serving as a judge and referee from the grass roots level to international competitions. Upon reflecting on these roles and looking back as a parent of a former STARSkate skater, I am confident that I can be a valuable contributor to Skate Canada's Board of Directors with a strong appreciation for all stakeholders.

Experience Relevant to the Skate Canada Board of Directors

I am confident that my lifelong passion for wellness and skating along with my volunteer and business background provides me with a strong foundation to support Skate Canada's Strategic Plan and long term vision. I believe that the long-term success of a sport organizations should be grounded in principles that adhere to good business practices and enable opportunities for all stakeholders in a safe and inclusive environment. I feel I can contribute to this goal for Skate Canada.

My business experience as a portfolio manager has provided me with over 30 years of assessing and appreciating global strategies that include financial statement analysis, marketing, and business development. My position has required me to assess corporate governance on an ongoing basis and ensure that management actions are aligned with all shareholders' interests. Skate Canada's leadership in



Canadian sport and adherence to good governance are well established and I feel my professional background and Board involvement to date enables me to further contribute to the organization.

Specific to finance, investments, and planning, my past terms at the National and Section level gives me a strong understanding of the necessary support required to operate an organization the size of Skate Canada. My involvement with the Finance and Risk Management Committee has seen many accomplishments over the past six years, including the establishment of a Reserve Policy, a significant investment portfolio asset mix realignment, and the revision of the Risk Registry.

Finally, as an ISU Championship judge and international referee, my engagement with officials and thought leaders from other ISU members on an ongoing basis provides me with opportunities to share best practises for the betterment of skating around the world. Skate Canada is a recognized leader, in skating and sport, and I am proud to contribute in this forum.

Areas of Interest Within Skate Canada:

My areas of interest include Finance and Strategic Planning with specific focus on ensuring long term financial viability to support athlete success, club development, and all aspects of volunteer engagement.