



## **Skate Canada Board of Directors Skill/Competency Requirements**

Skate Canada's approach to governance is in alignment with the principles of policy governance. The goal of the Board's governance approach is to foster a governance model that clearly defines Board and management authority and accountability. The Board's direction has been set for the Skate Canada Chief Executive Officer (CEO) through the Board's policies and Governance Charter, with the CEO, as the one employee of the Board, being responsible for implementing this direction. The Skate Canada Board of Director sets the strategic direction and monitors outcomes against that direction through six (6) standing committees, and in relation to the cross-cutting commitment to equity, diversity, inclusion, and accessibility.

All Skate Canada's Board members are required to have core skills or competencies in order to support the policy governance model. In addition, as a collective group, there are desired skills or competencies that one or more Board members should have in order to help the Board execute its responsibilities effectively. Board members may also be required to participate in one or more of the six (6) standing committees of the Board. The desired competencies and experience for the Board as a whole are outlined below.

### **General Skills and Behavioural Competencies:**

- Commitment to anti-racism and equity, diversity, inclusion and accessibility
- Effective leader/motivator
- Language proficiency (E/F and any additional language proficiency)
- Effective communication/listening in the presence of diverse audiences
- NFP leadership, board and committee engagement
- Governance – policy development and oversight
- Strategic planning – development and oversight
- Effective teamwork and interpersonal dynamics
- Critical thinking and decision-making
- Conflict resolution
- Community based engagement and leadership



**Technical Competencies:**

Information technology, digital strategy, cyber security

Revenue generation

Legal

Finance

Marketing strategy and communications

Enterprise risk assessment

Management and human resources

Partnership development

**Sport Experience and Engagement:**

Sport engagement at the club, provincial, national, international levels

Figure skating technical knowledge and engagement