



2025 Skate Canada AGM Standing Committee Report

Standing Committee Name: Governance Committee

Committee Chair and Members:

Patrick Roch	Committee Chair
Brenda Hart	Committee Member
Gregor MacLean	Committee Member
Paul Mallet	Committee Member
Kevin Reynolds	Committee Member
Catherine Wood	Committee Member
Debra Armstrong	Chief Executive Officer

Committee Mandate Summary:

As per its Terms of Reference, the Governance Committee is mandated with **Governance leadership**. The committee accomplishes this by:

- establishing and reviewing **governance processes** related to the Board of Directors
- identifying **leading practices and governance principles** appropriate for Skate Canada
- making **governance-related recommendations** to the Board of Directors
- ensuring proper attention to **member concerns regarding governance issues**

Committee Report:

Meetings

The Governance Committee met six times during the 2024-2025 season.

At the beginning of the year, the Governance Committee established and submitted its **2024-2025 Work Plan** to the Board of Directors for approval.

The Governance Committee also reviewed and discussed its **Terms of Reference** and concluded that no modifications were needed.



Bylaws Reviews

The first task that the committee has taken was the review of the Skate Canada Bylaws. Some major overhaul was done in the past years, but one article was identified as not being required from this point forward. This removal of the article will be presented during the 2025 Annual General Meeting.

Governance Charter Review

The Governance Charter is an important document for the Organization. It permits the organization to execute and follow the bylaws and also guide the relation between Board and Management.

This season we reviewed and made some adjustments allowing better synergy with the bylaws.

Board Orientation Support Review

The committee reviewed the document that is used by new directors to help them navigate their role on the Board. We also concluded that a one-pager that can act as a board buddy is required for guiding the Director.

Conclusion

The members of the Governance Committee did some amazing work this season and their contribution and professionalism were examples to follow.

In my name and in the name of current and past committee members, I would like to thank Paul Mallet who was a member for the past several years. Paul was a key member that helped push the organization to adopt new bylaws.

Finally, on behalf of the Governance committee, I would like to express our sincere gratitude to Management and staff for their contributions, and meaningful engagement this past year.

Patrick Roch

Patrick Roch
Governance Committee Chair