



## Nominations Report

### Skate Canada Recruitment and Development Committee 2025 Skate Canada Elections

Skate Canada is committed to the promotion of equity, diversity, inclusion, and accessibility across its membership, and in programming and leadership as the organization works toward positive change in sport. Skate Canada ensures it operates with industry-leading governance practices, including complying with the Canadian Sports Governance Code (Code). The Skate Canada Board, comprised of up to twelve Directors, is accountable to the organization's membership for overall governance, direction-setting, strategic planning, monitoring, and evaluation.

The Skate Canada Recruitment & Development Committee ("RDC") has received applications from 12 candidates seeking to stand for election to serve on the Skate Canada Board of Directors and has conducted a thorough review of all nominees considering, among other things, skills, competencies, diversity, independence, and the need for athlete representation as required by the Code, to support the work of the Skate Canada Board. In particular, the RDC has considered the priorities of the organization over the next two years in making the recommendations set out herein.

There are 6 Skate Canada Board positions open for election at the 2025 AGM each for a 2-year term (2025-2027):

- 1- Regional Director Atlantic
- 1- Regional Director Ontario
- 4 - Director at Large

To be considered for candidacy, an individual seeking to run for Regional Director or Director at Large must meet the following eligibility criteria:

- have attained 18 years of age or older;
- have the power under law to contract;
- not been declared incapable by a court in Canada or in another country; and
- not currently have the status of bankrupt.

Of the 12 applications received, the nominees listed below have confirmed their intention to remain in the process, have met the eligibility requirements and are qualified for election.

<u>Nominee</u> (alphabetical by last name)	<u>Board Positions Sought (in order of priority indicated)</u>
Karen Butcher	Director at Large
Gregor MacLean	Regional Director Atlantic Director at Large
Matt MacMurdo	Director at Large
Joni McPhail	Regional Director Ontario Director at Large
Marc Puddy	Director at Large
Ravi Walia	Director at Large

### **Recommendations of the Skate Canada Recruitment and Development Committee**

The recommended candidates have been thoughtfully selected based on experience and skills that align with the board's strategic needs for the 2025 election cycle. These needs include demonstrated expertise in EDIA, enterprise risk assessment, cybersecurity practices, fundraising and deep sport experience from the grassroots to international levels. Additionally, strong leadership attributes coupled with domestic and global networks are required for the role of president.

The RDC believes the recommended candidates possess the skills, insight, and commitment essential to supporting a national sport organization.

The Recruitment and Development Committee recommends as follows:

Gregor MacLean	Regional Director Atlantic
Joni McPhail	Regional Director Ontario
Karen Butcher	Director at Large
Matt MacMurdo	Director at Large
Marc Puddy	Director at Large
Ravi Walia	Director at Large

As the number of nominees by position is equal to the number of positions available for election, all nominees will be acclaimed to the noted positions at the 2025 AGM.