

APPENDIX A: 2023 AGM Attendees, May 27, 2023

Name	Type	Attendance	Vote Weight	Club/Skating school name
Karen Mallon	Club/School	online	15	Mt Arrowsmith SC
Danielle Shaw	Observer	online		-
Stephanie	Club/School	online	15	Olds FSC
Ethan Swinburnson	Observer	online		-
Patrick Roch	Club/School	online	40	CPA Brossard
Lindsay Hillier	Coach	online	1	-
Therese Bilsborough	Observer	online		-
Louisa Lucarelli-Wallace	Coach	online	1	-
Sue Smith	Club/School	online	15	Campbell River Skating Club
Lisa Woodcock	Coach	online	1	-
Darlene Dortono	Coach	online	1	-
andrea derby	Observer	online		-
Richard McBride	Observer	online		-
Margo Guerette	Coach	online	1	-
Kami Gelinis	Coach	online	1	-
Guyline Séguin	Observer	online		-
Patty Klein	Observer	online		-
William Lindsay	Club/School	online	40	Chatham (ON) FSC
Rebecca Brimacombe	Coach	online	1	-
Karen Blyth-Smith	Observer	online		-
Judi Boyle-Kreczkowski	Coach	online	1	-
Rayleen Eberl	Club/School	online	15	Moose Jaw SC
Wafaa Arid	Club/School	online	40	Patinage Candiac
Patricia Wilcox	Club/School	online	40	Pointe Claire FSC
Lorraine Mapoles	Club/School	online	15	Mt Boucherie SC
isabelle Matte	Club/School	online	15	CPA St Jean
Sébastien Bédard	Club/School	online	40	CPA Beauport-Charlesbourg
Jessica Rico	Club/School	online	15	Maple Ridge SC
julie Iariviere	Club/School	online	15	CPA Mont St Hilaire Inc
Deidre Gordon-Foster	Coach	online	1	-
Sylvie Potvin	Club/School	online	15	CPA Ste-Julie
Sophie Potvin	Club/School	online	15	CPA De La Prairie
Matt MacMurdo	Coach	online	1	-
ROXANNE DAIGNAULT	Club/School	online	15	Kenora Skating Academy
Claudine Robitaille	Club/School	online	15	CPA Charny
Brenda Hart	Club/School	online	40	Grande Prairie SC
Cheryle Gaston	Coach	online	1	-
Yvonne Haines	Club/School	online	15	Niagara On The Lake FSC
Shannon Moxey	Club/School	online	40	London SC
Andrea Gordon	Club/School	online	15	Montreal FSC
Morgan Melnychuk	Club/School	online	40	Cloverdale SC

Susan Dean	Club/School	online	15	Flying Blades FSC
Mary Pat McBride	Club/School	online	40	Streetsville Meadowvale FSC Inc.
Tania Beattie	Observer	online		-
Pier-Luc Paquet	Club/School	online	15	CPA Terrebonne Inc.
Leea Crystal Hillis	Club/School	online	40	Valleyview SC
Joni McPhail	Coach	online	1	-
Norm Proft	Observer	online		-
Patricia Forseille	Coach	online	1	-
Diana Etherton	Club/School	online	15	Nanaimo FSC
Patrick Yue	Club/School	online	40	Sunset FSC
Mariessa Startek	Club/School	online	40	Hamilton SC
Lyne Archambault	Club/School	online	15	CPA Odyssee De La Plaine Inc
Luc Chartrand	Coach	online	1	-
Laurie Godfrey	Club/School	online	40	Sherwood Parkdale SC
Sylvie Desjardins	Club/School	online	15	Patinage Longueuil
Vanessa Chartrand	Coach	online	1	-
Ermelinda Kapo	Club/School	online	40	Mississauga SC
Medland Spence	Coach	online	1	-
Jeff Partrick	Observer	online		-
Suzy Petrosino	Coach	online	1	-
Spring Marzorini	Club/School	online	15	Armstrong/Enderby SC
Elizabeth Gough	Club/School	online	40	St Thomas FSC
Katlyn Stefan	Club/School	online	40	Skate Regina
Marissa Kobetitch	Coach	online	1	-
Lynne Koper	Coach	online	1	-
Liat Kobetitch	Coach	online	1	-
Andrea Phagoo	Club/School	online	40	Red Deer SC
Terri Gallant	Coach	online	1	-
Shirley Solkowski	Coach	online	1	-
Renée McIntosh	Club/School	online	15	Provost & Dist
Jessica Barsky	Club/School	online	15	Winnipeg WC Skating School
Kristin Raychert	Coach	online	1	-
Julianna Shaddick	Club/School	online	40	Prince George FSC
Jennifer Ferguson	Club/School	online	15	Whitcourt FSC
Sandra Lee	Club/School	online	40	Thorncliffe Greenview Ice Skating Club
Jenny Lee	Club/School	online	15	Saint Laurent FSC
Lyse Prendergast	Club/School	online	15	Whistler SC
Heather Martin	Coach	online	1	-
Terry Sheahan	Observer	online		-
Lisa Alexander	Observer	online		-
Carole Thiffault	Club/School	online	40	Moncton Mariposa SC
Kiera Gagnon	Club/School	online	15	Cochrane FSC (ON)
Muriel Blaker	Club/School	online	15	Huntsville SC
Glenda Cartwright	Club/School	online	15	Fort Henry Heights SC

Tiffany Leboeuf	Club/School	online	40	Huntington Hills SC
Lyn Mullins	Club/School	online	40	Thunder Bay Skating Academy
Brigitte Delisle	Club/School	online	15	CPA Varennes
RoxAnne Daignault	Coach	online	1	-
Danielle Purdon	Club/School	online	15	Comox Valley SC
Anne Milton	Coach	online	1	-
Sheila Beard	Club/School	online	40	St Margaret's Bay SC
Andrea Watson	Club/School	online	15	Sunshine Coast SC
Martin Bergeron	Club/School	online	15	Patinage Les Jardins Du Québec
Jill Knowles	Club/School	online	15	Dartmouth SC
Guylaine Mc Sween	Club/School	online	15	CPA St Lambert
Sonja Koustrup	Coach	online	1	-
Laurence Mailhot	Coach	online	1	-
Claire Ferrier	Club/School	online	40	Vancouver SC
Lisa Adlem	Club/School	online	40	Kelowna FSC
Noeline Borg	Club/School	online	40	Cheam SC
Paul van Heugten	Club/School	online	40	South Windsor SC
Veronica Hodgson	Club/School	online	40	Mission FSC
Wanda Backus-Kelly	Coach	online	1	-
Allyson Senecal	Club/School	online	15	Rosetown Ellette SC
Leslie Baker	Coach	online	1	-
Amanda Thomas	Coach	online	1	-
Twila Warwarick	Club/School	online	40	Baumont FSC
Brenda Reder	Club/School	online	15	Racquet Club of Victoria SC
Kim Macvey	Coach	online	1	-
Yanick L'Ecuyer	Coach	online	1	-
Raoul LeBlanc	Coach	online	1	-
Darlene Joseph	Club/School	online	40	Gloucester Skating Club
Sabrina Hinson	Coach	online	1	-
Nicole Gee	Coach	online	1	-
Jenny Milne	Club/School	online	15	Lower Mainland Synchronized SC
Mary Ann Winterhalt	Club/School	online	40	Kitchener - Waterloo SC
Debra Brown	Observer	online		-
Diane Brine	Club/School	online	15	Altona FSC
Tammy Finnerty	Club/School	online	40	Derrick FSC
France Magnan	Club/School	online	15	CPA Beloeil
Heather Nicholson	Coach	online	1	-
Rozanne Raine	Club/School	online	15	New Waterford Pics SC
Lise Bossé	Club/School	online	15	CPA Arc En Ciel
Caroline Poirier	Club/School	online	15	CPA Hull
Lynnell Moss	Coach	online	1	-
Debra Armstrong	Observer	online		-
Annette Campbell	Coach	online	1	-
Marg Andriuk	Observer	online		-
Steve Muff	Coach	online	1	-

Barbara Stanley-Bittorf	Club/School	online	15	Ingersoll Skating Club
Nathalie Martin	Club/School	online	15	CPA Rivière-du-Loup
Any-Claude Dion	Club/School	online	15	CPA De Rimouski
Darlene Joseph	Coach	online	1	-
Violaine Emard	Club/School	online	15	Excellence Rosemere Ecole
Violaine Emard	Coach	online	1	-
Jody Waldock	Club/School	online	15	Ignace FSC
France Renaud	Club/School	online	40	CPA Asticou
Sharon Phillips	Club/School	online	15	Aldergrove FSC
Linda Kutchaw	Club/School	online	15	Nickel Blades SC
Amanda Menjivar	Club/School	online	40	Fliteway FSC
Stu Allan	Club/School	online	40	Preston FSC
Karen Collins	Club/School	online	15	Moore SC
Mélissa Bouchard	Club/School	online	15	CPA St Fabien
Hailey Beddie	Club/School	online	15	Columbia Valley Skating Club
Alma Moir	Coach	online	1	-
Tasha Thring	Club/School	online	15	Foothills FSC
Chris Jermyn	Club/School	online	40	Ilderton SC
Alexander Killby	Observer	online		-
Breanna Schmeer	Observer	online		-
Steven Finney	Observer	online		-
Katherine Medland Spence	Coach	online	1	-
Alison Bonney Gregson	Coach	online	1	-
Lesleigh Farr	Coach	online	1	-
Hilary Quick	Club/School	online	15	Vernon FSC
Tannis Marshall	Club/School	online	40	North Surrey SC
Melissa Sargent	Coach	online	1	-
Madison Burton	Club/School	online	15	Northern Skating Academy
Stephanie Slinger	Coach	online	1	-
Céline Corneau	Coach	online	1	-
Cherisse Woonsam	Observer	online		-
Jennifer Roberts	Coach	online	1	-
Kim Savoie	Club/School	online	15	Sioux Lookout FSC
Margo Guerette	Club/School	online	40	Rideau SC
Elisabeth Higgins	Club/School	online	15	CPA Des Vallées
Lindsay Borthwick	Club/School	online	15	Saanich SC of Victoria
Fanny-Eve Tapp	Club/School	online	15	CPA Trois Pistoles
Gregor MacLean	Club/School	online	15	Truro FSC
Philippe thieren	Club/School	online	15	Club de Patinage Synchronisé Nova
Lucie Lahaie	Club/School	online	15	CPA Masson Angers Inc
Lucie Lahaie	Coach	online	1	-
Amanda	Club/School	online	15	Shellbrook SC
Tina Vesivalo	Club/School	online	15	CP Lakeshore SC
Dominique Petit	Club/School	online	15	Patinage St-Jérôme

Joanne Godin	Coach	online	1	-
Tasje Sharron	Coach	online	1	-
Rhonda McAlpine-Haubrich	Club/School	online	15	Skate Esterhazy
Genevieve Rosa	Club/School	online	15	CPA La Pocatière Inc.
Scott Olsen	Club/School	online	40	Figure 8 SC
Ingrid Felluga	Club/School	online	15	Elite Edges Skating School
Shelley Verhelst	Club/School	online	15	Rossland FSC
Anna Marie Marx	Club/School	online	40	Dollard FSC
Mark Scott	Club/School	online	40	Patinage Gatineau
Maria YAU	Observer	online		-
Kami Harney	Coach	online	1	-
Lindsay Beebe	Club/School	online	40	Arctic Edge Skating Club
Krista Cartwright	Coach	online	1	-
Karine Barriault	Club/School	online	15	CPA St Eustache (QC)
Yanick L'Ecuyer	Club/School	online	15	CPA Unibel
Annie Raymond	Club/School	online	15	Patinage Sainte-Agathe
Tina Henderson	Club/School	online	15	Peninsula FSC
Karen Butcher	Observer	online		-
Nadia Gallant	Club/School	online	15	CPA Havre St Pierre
Judy Burwash	Club/School	online	40	Ice Palace FSC
Shannon Luknowsky	Observer	online		-
Marie Jonsson MacKenzie	Club/School	online	40	North Toronto SC
Eric Gillies	Coach	online	1	-
Gemma Norman	Observer	online		-
Susie James	Club/School	online	40	Nepean SC, Inc.
Karen Howard	Club/School	online	15	Skate Melville
Bev Power	Club/School	online	15	Polaris FSC
Tracy Chambers	Coach	online	1	-
Ronnie Perkins	Club/School	online	40	Sungod SC
Sherryl Britton	Coach	online	1	-
Shae Ron Paul Zukiwsky	Observer	online		-
Leona Boyle	Coach	online	1	-
Leanna Caron	Observer	online		-
Laura Carr	Club/School	online	15	Sun Bowl FSC
Mary Ellen McDonald	Observer	online		-
Glenn Fortin	Observer	online		-
Leona Tompkins	Coach	online	1	-
Chia-Yu Lin	Observer	online		-
Rhys McAlpine	Club/School	online	15	RedPine Skating School
Lyne Urbain	Club/School	online	15	CPA Blainville/Ste-Therese
Nathalie Thibodeau	Club/School	online	15	Patinage St-Bruno
Ingrid Felluga	Coach	online	1	-
Brigitte Bélanger	Club/School	online	15	CPA Ste-Anne-Des-Plaines

Darren Gillett	Coach	online	1	-
Laura Woroniecki	Club/School	online	40	White Rock South Surrey SC
Donna Kemp-Drysdale	Coach	online	1	-
Patricia E. York-Gillett	Coach	online	1	-
Kristy Balkwill	Observer	online		-
Shawn Winter	Coach	online	1	-
melanie	Club/School	online	15	CPA Ste Martine
Katie Elgie	Club/School	online	15	Glencoe Club
Carol Moir	Coach	online	1	-
Emma Bowie	Observer	online		-
Janice Hunter	Club/School	online	40	Glengarry FSC
Guillaume Allyson	Club/School	online	15	CPA De Drummondville Inc.
Braden Davie	Club/School	online	15	Nicola Valley FSC
Nicole Bigras	Club/School	online	15	Petrolia FSC
Lynnell Moss	Club/School	online	40	Airdrie SC
Martha Harrison	Club/School	online	40	Killarney Centre Figure Skating Club (BC)
Tanya Bray	Club/School	online	40	Tri Area SC
Irene Liew	Club/School	online	40	Lake Bonavista FSC
Amanda Hillier	Club/School	online	15	Southern Alberta Skating Academy
Robynne Shaw	Club/School	online	15	Sandy Shores SC
Michelle Towstyka	Club/School	online	40	Langley FSC
Marnie	Club/School	online	40	Lethbridge SC
Amanda McCauley	Club/School	online	40	St Albert Skating Centre
Alex Clarke	Club/School	online	40	Kerrisdale FSC
Hatty Tang	Club/School	online	40	Champs International Skating Centre of British Columbia
Shirley Schmidt	Coach	online	1	-
Jean-François Touchette	Club/School	online	15	CPA Beauharnois
Chantal Corneau	Club/School	online	15	CPA Buckingham
Ravi Walia	Coach	online	1	-
Zahida Croskery	Club/School	online	15	Lake Superior FSC
Lisa Bonderove	Observer	online		-
Katrina Shantz	Club/School	online	15	Kamloops SC
Lisa Hardy	Observer	online		-
Joanne Nickel	Club/School	online	15	Houston FSC
Bonnie Gail Smyl	Club/School	online	15	St Paul FSC
Jody Pipko	Observer	online		-
Tammi Chudak	Coach	online	1	-
Marilyn Holland	Coach	online	1	-
Anne Rocchi	Club/School	online	40	Ancaster FSC
Nicole Sereda	Club/School	online	15	Dalmeny SC
Kari-Jane Adams	Club/School	online	40	Grandview (BC) SC
Deborah J. MacMurdo	Observer	online		-
Kailee Bowman	Coach	online	1	-

amy yeung	Club/School	online	40	Coquitlam SC
Jo Ann MacMillan	Club/School	online	40	Silver Blades (ON) SC
Anick Bergeron	Club/School	online	15	CPA Des Chic-Chocs
Sara Arsenaault-Kennedy	Club/School	online	15	Tignish Silver Wings FSC
Lee Boyd	Coach	online	1	-
Sherryl Britton	Club/School	online	15	Medstead SC
Rémi Gibara	Club/School	online	40	CPA de la Capitale
Teresa Schmautz	Club/School	online	40	Skate Saskatoon
Robin Forsyth	Coach	online	1	-
Shauna Stewart	Coach	online	1	-
Jacqueline Lenuik	Club/School	online	15	Terrace (BC) SC
Christy Kidd	Club/School	online	40	Okotoks SC
Brenda Burger	Coach	online	1	-
Gary McGirr	Coach	online	1	-
Ethan Swinburnson	Club/School	online	15	Skate Sea2Sky
Kevin Gordon	Club/School	online	15	-
Greg Hickman	Observer	online		-
Lesley Stewart	Coach	online	1	-
Leslie Keen	Observer	online		-
Kayley Chartrand	Coach	online	1	-
Jayde Stewart	Coach	online	1	-
Tammy Schmidt	Coach	online	1	-
Kelly MacIntyre	Club/School	online	40	Noralta FSC
Donella Swan	Club/School	online	40	Springbank FSC
Kristine Gartner	Club/School	online	15	Macklin FSC
Mary Moran	Club/School	online	15	Edmonton Synchronized SC
Claude Latour	Coach	online	1	-
Martine Lapointe	Club/School	online	15	Patinage Ahuntsic
Alex Clarke	Observer	online		-
Shannon Downing	Observer	online		-
Jennifer Betts	Observer	online		-
Vada Lepage	Coach	online	1	-
Sydney Herrington	Coach	online	1	-
Ashling Kelly	Observer	online		-
Julie Ann Gryniewski	Coach	online	1	-
Chanda Bissett	Observer	online		-
Shari Olsen	Coach	online	1	-
Alice Grant	Club/School	online	15	Quesnel FSC
Carla Jenkins	Observer	online		-
Lawrence Gryniewski	Coach	online	1	-
Betty Brett	Observer	online		-
Earl Swalm	Observer	online		-
Shannon Youmelle	Observer	online		-
Joselle Hemond	Coach	online	1	-
Amy MacMillan	Club/School	online	40	Charlottetown FSC

Lisa Johnson	Club/School	online	15	Stettler FSC
Joanne Macnair	Coach	online	1	-
Martin Levesque	Club/School	online	15	CPA St Basile Le Grand
FRANKLIN DENG	Club/School	online	40	Delta FSC
Tomiko Morris	Coach	online	1	-
Tannis Marshall	Coach	online	1	-
Tammi Chudak	Club/School	online	40	Golden Edge Skating Academy
Brenda Lindquist	Coach	online	1	-
Cindy Smith	Observer	online		-
Karen De Vito	Coach	online	1	-
Marie-Andrée Poulin	Coach	online	1	-
Hannah	Observer	online		-
Kate McNeil	Observer	online		-
Candice Campbell-Behm	Coach	online	1	-
Ginette P Charbonneau	Observer	online		-
Jennifer boone	Observer	online		-
Charlotte McLean	Coach	online	1	-
Blair Seifert	Observer	online		-
Oliana Felluga	Coach	online	1	-
George Yuhas	Observer	online		-
Karen Van Soelen-White	Observer	online		-
Tracey Zwiers	Observer	online		-
Amber Lotz	Observer	online		-
Andrew Poje	Observer	online		-
nathalie roy	Observer	online		-
Aaron Northway	Observer	online		-

APPENDIX B: 2023 AGM AGENDA



**Skate Canada
Patinage Canada**

**2023 Annual General Meeting
AGENDA**

**Saturday May 27, 2023
12:00-14:00 EDT, online**

- 1. President's Opening Remarks –Karen Butcher**
 - 1.1 Call to Order
 - 1.2 Approval of the Agenda
 - 1.3 Introduction of 2022-2023 Skate Canada Board of Directors
 - 1.4 Introduction of Skate Canada Special Guests
 - 1.5 Introduction of Senior Skate Canada National Service Center Staff

- 2. Approval of the Minutes – Karen Butcher**
 - Saturday May 28, 2022 (2022 AGM – Quebec City)

- 3. Bylaw Amendments – Karen Butcher**

- 4. President and CEO Report – Karen Butcher / Debra Armstrong**

- 5. Standing Committee Reports – Karen Butcher**

- 6. Finance Report – Mary Ellen McDonald**
 - 6.1 Audited Financial Statement (2022–2023)
 - 6.2 Appointment of Auditors (2023-2024)

- 7. Elections – 2023-2024 Board of Directors – Brenda Hart**

- 8. Acknowledgement of Upcoming Events – Karen Butcher**
 - 8.1 Championships
 - 8.2 2024 Ice Summit

- 9. New Business – Karen Butcher**

- 10. Introductions/Acknowledgements – Karen Butcher/D. Armstrong**
 - 10.1 Acknowledgement of Retiring Board Members
 - 10.2 Introduction of 2023-2024 Board of Directors
 - 10.3 Introduction of 2023-2024 Section Chairs

- 11. Closing Remarks / Adjournment – Karen Butcher**

Karen Butcher
President, Skate Canada

APPENDIX C: President and CEO Report

2023 Skate Canada AGM President and CEO Report Karen Butcher / Debra Armstrong

Karen Butcher

Hello everyone and thank you once again for joining us at this year's Ice Summit and Annual General Meeting. At this time, I would like to invite Skate Canada Chief Executive Officer Debra Armstrong to join me so we can deliver the joint President's and CEO message.

Debra Armstrong

Thank you, Karen and hello, everyone. It is wonderful to see so many of you here and available to join us for this very important meeting.

It is hard to believe that we are already at the conclusion of the first year in a new quadrennial cycle; and what a year it was. We have made great strides in support of our three strategic imperatives: Skating for Life, Skating to Win and Skating for Everyone. There is a lot to celebrate this year.

Karen Butcher

Skating for Life was truly brought to life as we were privileged to host the 2022 ISU Adult Figure Skating Competition in Ottawa which played host to over 175 adult skaters. In March of 2023 we also hosted an adaptive skating event which saw the participation of more than 60 individuals, including skaters, officials, coaches, workshop presenters and classifiers. We also had a best-ever year in our core programs which all experienced a surge in registrations.

Skating for Life



175+ skaters
competed in Ottawa at the
ISU Adult Figure Skating
Competition 2022



60+ individuals
participated in March 2023
at the adaptive
skating event



Best-ever year
for registration
in all core programs

We modified our event calendar this year to include a stand-alone Novice National Championships and for the first time witnessed the inclusion of junior and senior synchronized skating teams at our Canadian National Skating Championships. This addition to our pinnacle event brought a new and invigorating energy to the arena. It was also exciting to have events once again operating at full capacity as we welcomed the world to Mississauga for Skate Canada International and to Calgary when we hosted the 2023 ISU World Junior Figure Skating Championships.

Events



Stand-alone
Novice
Canadian
Championships



Inclusion of
synchronized skating
teams (Junior & Senior)
at the National Skating
Championships



Welcomed back
a live audience
at full capacity



Hosted the
ISU World Junior
Figure Skating
Championships
2023



AGM 2023

Of course, change of any kind is not always seamless and we have heard, and appreciate the feedback we've received, on changes to the competition calendar. We are listening and will reflect on that feedback in the coming months. We will adapt where necessary and will continue to communicate with you.

Debra Armstrong

In pursuit of our Skating to Win imperative, the 2022-2023 competition results exceeded our expectations as Skate Canada athletes brought home a total of 57 international medals. This achievement also included medal wins at every ISU Championship event.

On the international stage we had an unprecedented win and a first for Skate Canada as we took home the gold medal in both junior and senior ice dance at the 2022 ISU Grand Prix Final in Torino, Italy. Congratulations to both Nadiia Bashynska and Peter Beaumont as well as Piper Gilles and Paul Poirier for their incredible accomplishments.

Speaking of monumental wins, we capped off the 2022-2023 season in a similar fashion to last year as Les Suprêmes were crowned world champions for the second year at the ISU World Synchronized Skating Championships in Lake Placid, USA.

What an incredible way to kick off the new quadrennial as we look forward to the 2026 Olympics in Milan-Cortina.

Skating to Win



57
international
medals



Medals
at all four
ISU World
Championships



Two gold medals in
Ice Dance at the
ISU Grand Prix of
Figure Skating Final
2022/23



Les Suprêmes
crowned World
Champions
for second year
in a row



AGM 2023

Karen Butcher

The work undertaken in the Skating for Everyone strategic imperative, which is new to Skate Canada's Strategic Plan for the 2022-2026 quadrennial, was incredibly important to advancing equity, diversity, inclusivity and accessibility in all that we do. In December of 2022 we announced the updated definition of team. This announcement was met with a tremendous amount of positive energy.

Skating for Everyone



Announcement of the
redefinition of
"Team"



Four Community
of Practice
sessions



Indigenous
engagement
continues



World Ice
Skating Day
in Winnipeg



AGM 2023

We also hosted four Community of Practice sessions this year. These sessions centered around key themes related to equity, diversity, inclusion and accessibility initiatives and issues and provide an opportunity for our community to acquire additional education, training, and dialogue. Participation numbers included an average of 70 participants per session.

Our work around Indigenous engagement continues and will be an ongoing initiative as we move forward. In the fall of 2022, we hosted an Indigenous sharing circle at our National Service Centre that was open for all staff to attend. This special event was led by Clayton Sandy, a member of the Sioux Dakota First Nation. This was an immersive experience designed to transform negative perceptions of Indigenous People and engage in reconciliatory action. We are so grateful to Clayton for his continued engagement, most recently with a group of volunteers from all sections.

The inaugural World Ice Skating Day was launched by the ISU on December 4, 2022 and Skate Canada participated by hosting a special event in Winnipeg, Manitoba with 31 young skaters, including 8 young Filipino skaters from the Filipino community and 23 skaters from the Winnipeg Newcomer Sports Academy. The event also welcomed seven National Team and NextGen members, as well as 20 volunteers.

We will now play a short video produced at that event.

Debra Armstrong

Progress does not happen without challenge and we also experienced a fair number of challenges in 2022-2023. Many clubs had trouble acquiring ice time and CanSkate programs were filled to capacity. In addition to this, the inflationary economy has made what we do more expensive. We are also facing the reality that all sections across the country are experiencing pressure on their base of volunteers which has traditionally been a pillar of how we deliver skating in Canada.

Challenges



Difficulty acquiring ice time



CanSkate programs were filled to capacity



Inflationary economy



There is still work to be done to ensure the safety of our sport



AGM 2023

We acknowledge that there is still work to be done to ensure our sport is safe and inclusive for everyone and know that issues around many sports continue to emerge. We remain committed to this cause and will strive to ensure we provide a healthy and productive environment for all our members across the country.

We are committed to continued learning and efforts that will allow us to improve the environment of our sport for all stakeholders as we strive to create an inclusive and accessible sport for everyone.

Karen Butcher

We look forward to the 2023-2024 season with optimism and feel we are well on track to meet the priorities of our plans. We are also excited by the opportunity to host the world once again at the 2024 ISU World Figure Skating Championships, which will take place March 18-24, 2024 in Montreal. Make sure to follow our social media channels for more details about this upcoming event. Tickets go on sale June 15 and you will hear more about where to get yours in the coming weeks.

Looking Ahead



We are on track to meet the priorities of our plans regarding the Strategic Imperatives



We will host the world once again at the ISU World Figure Skating Championships 2024 in Montreal



Thank you for your on-going collaboration and the dedication to our sport



AGM 2023

As always, we are grateful for the collaboration we have with all our stakeholders across the country: skaters, their parents and guardians, clubs and skating schools, coaches, officials, volunteers, figure skating fans, and all Skate Canada Sections.

Thank you again for joining us and for the contributions you regularly make to our organization. I would now like to formally open the meeting for business.

2023 Annual General Meeting Standing Committee Report

Standing Committee Name: CEO Operational Review Committee Report

Committee Chair and Members:

Debra Armstrong (CEO) (required participant)
Karen Butcher (Chair, CEO Operational Review Committee)
Glenn Fortin (Chair, Finance and Risk Management Committee)
Joni McPhail (Chair, Membership Policy Committee)

Committee Mandate Summary:

The Board's direction is set for the Skate Canada Chief Executive Officer (CEO) through the Board's policies and Governance Charter and the CEO. As the one employee of the Board, the CEO is responsible for implementing this direction.

To ensure that efficient communications occur between the Board and the CEO, the Board has established the CEO Operational Review Committee. This Committee facilitates frequent discussions to ensure that Board direction is clear in relation to daily operations and regular information is provided to the Board regarding how its direction is being carried out.

Serving as the link between the Board and the CEO, this Committee is also responsible for periodic and annual evaluation of the CEO.

Committee Report:

The CEO Operational Review Committee held regular meetings throughout 2022-2023.

Committee work started with a review and update of the CEO Operational Review Committee Terms of Reference; development of the 2022-2023 CEO Operational Review Committee Workplan; and discussion and formalization of the CEO and Organization Performance Objectives. In addition, the CEO Operational Review Committee reviewed and provided input on the Skate Canada Succession Plan. All documents were reviewed and as required, approved by the Skate Canada Board of Directors.

The CEO Operational Review Committee reviewed and confirmed no policy work needed completion in 2022-2023.

Regular discussion, input, and feedback provided to the CEO included topics such as:

- High Performance – what has changed in Skate Canada Sport delivery and opportunities for change and/or improvement.
- International and Domestic Events:
 - New Competition Calendar aligned with Skate Canada Long Term Development Plan – reactions to roll-out.

- International results, opportunities, post-mortem lessons learned, etc.
- Human Resources – staffing, organization resources, succession planning, reviewed job descriptions, etc.
- Current affairs:
 - Updates on doping scandal
 - Hockey Canada media attention
 - Safe Sport – creation of an independent safe sport mechanism to administer the implementation of the Universal Code of Conduct to Prevent and Address Maltreatment in Sport (UCCMS) for federally funded sport organizations.

The CEO Operational Review Committee completed the annual workplan with a year-end discussion on the CEO and Organization Performance.

2023 Annual General Meeting Standing Committee Report

Standing Committee Name: External Relations Committee

Committee Chair and Members:

- Leanna Caron, Chair
- Debra Armstrong
- Karen Butcher
- Benoit Lavoie
- Andrew Poje
- Sally Rehorick
- Ravi Walia

Committee Mandate Summary:

- Engagement with international and national sport bodies that are affiliated with the objectives of Skate Canada.
- Development of Skate Canada's external stakeholder relations strategy.
 - Monitor the implementation of the established strategy and make recommendations to the Board as appropriate.
- Preparation of proposals to the International Skating Union (ISU) for changes in the Constitution, General Regulations and Special Regulations as well as Technical Rules.
 - Monitor the implementation of new rules / regulations.
- Identification and assessment of risk including recommendations to the Board to mitigate risks that could impede or prohibit Skate Canada from achieving its objectives and/or strategies relating to external relations.
- Development of succession plans for positions of influence within the ISU and other domestic sport bodies/organizations.
- Discussion of appointments of individuals to external sport bodies to the Board.

Committee Report:

1. ISU Congress and proposals

In lead-up to the 2022 ISU Congress (June 2022), the committee evaluated all Rule, Regulation and Constitution change proposals and held meetings with various stakeholders prior to and during the Congress to ensure key proposals were passed. The Skate Canada Congress Team on-site was successful in securing the election of Benoit Lavoie to the position of Vice President, Figure Skating. Congratulations to Benoit in his new leadership role! The direct line of communication via Benoit will certainly aid in our efforts to ensure that Skate Canada's strategic priorities are understood particularly as it relates to critical areas such as competitive athlete age limits and equity, diversity, and Inclusion issues.

2. Event hosting strategy

The committee established a hosting strategy prioritization chart with a focus on international events. Following robust discussions, the committee agreed upon primary and secondary objectives for each event. With this clarity, management will redraft the event hosting strategy for presentation to the Board of Directors.

3. Appointments and succession planning

Skate Canada regularly appoints individuals to various committees with external domestic bodies. For many of the domestic appointments, a member of the management team is appointed.

Annual succession planning focused on both domestic and international roles with the ISU and the Canadian Olympic Committee. Candidates have been identified and interest assessed. Where gaps have been identified in terms of readiness or qualifications, collaboration has occurred with management and in turn with the respective operating committee if applicable.

Appointments and Elections in the 2022-2023 season include:

- Benoit Lavoie: ISU 2nd Vice President, Figure Skating
- Eric Radford: ISU Athlete Commission Chair and ISU Council Member
- Cathy Dalton: ISU Synchronized Skating Technical Committee Member
- Kaitlyn Weaver: ISU Ice Dance Technical Committee Member
- Leanna Caron: Canadian Olympic Committee, Session B Member (Olympic Supporter)

4. ISU initiatives

The committee discussed the challenges of hosting **international synchro events** in North America. The committee identified various options going forward including remote scoring and further engagement with other Member Federations in the Americas, Four Continents, the ISU Technical Committee, and the ISU Development Commission.

Regarding international solo dance events, the committee supports this ISU initiative and acknowledged that the approach domestically may be different from the ISU given our strategic imperative of Skating for Life.

As committee chairperson, I'd like to extend my appreciation to all committee members and Skate Canada support staff for their engagement throughout this past season.

APPENDIX D(iii): Finance and Enterprise Risk Management Committee Report

2023 Annual General Meeting Standing Committee Report

Standing Committee Name: Finance and Enterprise Risk Management Committee

Committee Chair and Members:

- Glenn Fortin (Chair)
- Kristy Balkwill
- Guillaume Gfeller
- Gregor McLean
- Joanne Nickel
- Patrick Roch

Committee Mandate Summary:

The Finance and Enterprise Risk Management (FERM) Committee assists the Board of Directors in fulfilling its oversight responsibilities regarding finance, investments, audit, accounting, tax and legal compliance, enterprise risk management and overall financial reporting processes at Skate Canada.

This included reviewing and asking questions related to financial status and strategies and management of the organization's investment assets, as well as the assessment of internal controls and risk management activities put in place by management.

Committee Report:

During the past year, regular duties of the FERM committee included:

- Annual review of Terms of Reference
- Quarterly review of the financial statements.
- Quarterly review of the investment portfolio.
- Quarterly review of the compliance certificates
- Quarterly review of the Risk Report and Safe Sport Report
- Meeting with auditors and the annual review of the Audit Plan and Audited Financial Statements
- Review and recommendation of the Budget Parameters and Operating Budget for 2022/23 as well as engaged with management on the proposed membership fee increase.

The committee also reviewed management's scheduled mid-year re-forecast which reflected further post pandemic trends impacting membership revenue as well as the impact of inflation on expenses.

Skate Canada's Risk Report and Risk Mitigation Report Plan were reviewed by the committee. These documents thoroughly identify and assess organizational risks as well as the mitigation strategies and status employed to manage said risks. The committee also discussed how risk management targets contained in the 2022-2026 Strategic Plan can be measured in an appropriate and meaningful manner.

On the advice from management, the committee instructed management to conduct an RFP process for auditing services as good governance practices suggest this be done on a periodic basis. The committee reviewed a short list of finalist candidate firms and made a recommendation to the Board which will subsequently be put forward to the membership.

Management updated and provided the committee with a review of the financial plan for 2024 Worlds.

The committee met with Skate Canada's investment advisor to receive an investment portfolio update for the fiscal year ending March 31.

Skate Canada finance and risk management policies updated during the year included:

- Financial Controls Policy
- Planning and Budget Policy
- Travel Expense Management Policy
- Investment Policy
- Audit Policy
- Capital Expenditure Policy
- Debt Collection Policy

Thank you to each of the committee members for their contribution and expertise at all the meetings.

Finally, on behalf of the FERM committee, I would like to express our sincere gratitude to management and staff for their outstanding work over the course of the year, providing timely and comprehensive documents for meetings as well as managing the day-to-day expenses in an extremely efficient manner, especially in the face of the organization's dynamic operating environment.

APPENDIX D(iv): Governance Committee Report

2023 Annual General Meeting Standing Committee Report

Standing Committee Name: Governance Committee

Committee Chair and Members:

- Patrick Roch (Chair)
- Gloria Brighten
- Laura Carr
- Guillaume Gfeller
- Patty Klein
- Paul Mallet
- Pier-Luc Paquet

Invited Guests

- Debra Armstrong
- Mary Ellen McDonald

Committee Mandate Summary:

As per its Terms of Reference, the Governance Committee is mandated with **Governance leadership**. The committee accomplishes this by:

- establishing and reviewing **governance processes** related to the Board
- identifying **leading practices and governance principles** appropriate for Skate Canada
- making **governance-related recommendations** to the Board
- ensuring proper attention to **member concerns regarding governance issues**

Furthermore, the committee's mandate extends to **Governance Training and Assessment** by:

- providing **orientation and training to Directors** on Skate Canada's governance model
- making recommendations to the Board regarding **Board education and training initiatives**
- conducting **Director and Standing Committee evaluations**
- reviewing the **Board's responsibilities and standing committee structure**

Committee Report:

Meetings

The Governance Committee met 6 times in 2022-2023

At the beginning of the year, the Governance Committee established and submitted its **2022-2023 Work Plan** to the Board of Directors for approval.

The Governance Committee also reviewed and discussed its **Terms of Reference and** concluded that no change was required. The board was so advised.

Assessment of Skate Canada Governance Structure

Given the media exposure of various national sport organizations (NSOs), an independent assessment of our Governance structure was conducted.

The **assessment report** provided recommendations on gaps between the current Skate Canada Governance structure and the COC Canadian Sport Governance Code.

The Governance Committee reviewed the report and discussed and **established actions** for all recommendations provided within the report.

The committee provided recommendations to the Board on some subjects from the report but none that engage change to the Bylaw at the 2023 AGM.

The committee leaves a well-documented work plan regarding the continuity of this engagement.

Board Education

The Governance Committee reviewed and approved the **Board Skill, Competencies and Diversity Survey** sent annually to Directors.

Bylaws reviews

A review of the **Skate Canada bylaws** will be conducted following the recommendations from the **assessment of Skate Canada Governance Structure**.

No bylaw changes are moving forward for this year.

Thank you to each of the committee members listed above for their contribution and expertise at all the meetings.

Finally, on behalf of the Governance committee, I would like to express our sincere gratitude to Management and staff for their contributions, and meaningful engagement this past year.

Patrick Roch

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APPENDIX D(v): Membership Policy Committee Report

2023 Annual General Meeting Standing Committee Report

Standing Committee Name: Membership Policy Committee

Committee Chair and Members:

- Debra Armstrong (CEO) (required participant)
- Joni McPhail
- Gregor MacLean
- Pier-Luc Paquet
- Hilary Quick
- Brenda Hart
- Pat te Boekhorst
- Mary Liz Wiley

Committee Mandate Summary:

- Broadly oversees the implementation of the membership goals and strategy.
- Identifies, updates, and monitors risks related to the Committee's work
- Monitor member communications in line with the strategy and goals of the organization
- Work with Sections, in collaboration with the Sections Coordinating Committee, to monitor relationships and outcomes with its members
- Through established mechanisms, monitors programs at the macro level to ensure a consistent quality of program delivery
- Review motions from operational committees and forwards final draft motions to the board for discussion and approval
- Reviews membership involvement and applications for reinstatement as registrants or members

Committee Report:

The Membership Policy Committee is devoted to listening to the members of Skate Canada and our committee members, who are representatives from across the country. The Membership Policy Committee met seven times by video conference call. Each meeting included standing agenda items bringing valuable information and feedback for discussion. Besides topical items of interest, the agenda has standing items for continuity that provide information and discussion points. These items include:

- Report from Hilary Quick, the Chair of the Sections Coordinating Committee (SCC)
- Report from the National Service Centre (NSC)

Through discussions with Management, we determined a significant focus of the MPC for the 2022-23 season would be approval policy and minimum operating standards for Club and

Skating Schools. These became additional standing agenda items and garnered most of the Committee's time and attention.

Club and Skating School Minimum Operating Standards

We reviewed the various Skate Canada membership policies currently in place. Committee members gathered information from Sections, Clubs and skating schools regarding policies offered. These items covered many aspects and led to discussions on the accountability of clubs and schools on member engagement, communication, and risk. We created a comprehensive list of policies and recommended levels of accountability from Skate Canada to Sections, Clubs and Schools for integration and requirements for Club minimum operation standards. The goal is to provide a list of policies that would provide best practices at the National, Section and Club level for clubs and skating schools.

Club and Skating School Approval Policy

We created a flow chart to help potential clubs and skating schools navigate the application process. The chart starts with the initial application for membership approval and includes a process for appeals. Besides the initial application process for clubs, a measuring tool for club/skating school compliance, like the Coach Dashboard, was recommended to monitor the compliance and accountability of club membership and quickly identify clubs in Good Standing. The Committee also recommended a probation period for new clubs and schools. These recommendations have been brought forward for review by management and staff.

There were many discussions on each of these topics. Through each process, more questions arose that needed consideration so that the recommendations would cover the size, location and capacity for all clubs and schools and simultaneously provide consistency and accountability by the clubs to Skate Canada.

Other items on the workplan for 2022 – 2023 included:

- Memberships Policy Functions and Reviews
- Membership engagement – This is an ongoing focus of the Committee monitored through dialogue with the SCC, the NSC and agenda items brought forward by committee members.
- Monitoring return to normal operations and program delivery across the country – membership numbers continued to increase at higher-than-expected levels creating challenges with access to coaching, assessments, and ice times.
- Assessing member communications in line with strategy and goals. Discussion around program delivery and consistency, including assessments and program standards.

The NSC kept the MPC apprised of the plans and subject matter for workshops at the Ice Summit.

The work of the Membership Policy Committee is invigorating, as the discussion topics are never static; they reflect current issues, whether they be challenges or celebrations. The Committee is a collective of people from across the country, each bringing a unique perspective and contributing to fulsome discussions to serve the membership better.

As it was my first time chairing this Committee, I must thank my committee members for their contribution, support, and meaningful engagement this past year. We endeavour to keep our finger on the pulse of essential matters impacting our members across all sections. I also thank the National Service Centre staff who were tremendously supportive and guided – Debra Armstrong, Mary Ellen McDonald, Jeff Partrick, and Breanna Schmeer.

2023 Skate Canada AGM Standing Committee Report

Standing Committee Name: Recruitment and Development Committee

Committee Chair and Members:

- Brenda Hart (Chair)
- Kristy Balkwill
- Laura Carr
- Debbie Islam
- Paul MacIntosh
- Shawn Winter
- Erica Topolski

Committee Mandate Summary:

The Recruitment and Development Committee (RDC) is tasked with identifying skills and competencies required to support and provide oversight of Skate Canada through an Engaged Policy Board structure. The RDC is also responsible for Board succession through the recruitment of candidates for available Board positions.

Committee Report:

Members of 2022-2023 RDC worked as a collaborative and focused group. The committee met 5 times over the season, all by videoconference. Highlights of the committee's activities include:

1. The RDC Terms of Reference and 2022-2023 Work Plan were revised to better reflect the evolution of the committee as it entered the third year as a standing committee of the Board.
2. The RDC launched a Board Educational Library for board members to access complementary educational resources to strengthen or further enhance knowledge across governance, leadership, communication, and finance areas.
3. The RDC continues to proactively seek out and incorporate strong governance practices into recruitment efforts, updating board application materials, resources and communications surrounding the nomination and election processes.
4. Present board members are surveyed annually on skills and competencies and data is compiled in a board skills matrix and utilized for recruitment and succession planning.
5. The 2023 Board of Directors application was revised to include diversity questions and self-assessment of skills and competencies to provide RDC with metrics to assess recruitment efforts and identify candidates for possible inclusion in standing and operational committees within the organization.
6. The RDC is very pleased to have received interest from individuals wishing to serve on the 2023-2024 Board of Directors. There are 3 election categories with 5 available Board positions. Two of the election categories (Director Atlantic and Director Ontario) will have acclaimed candidates, with an election occurring in the category of Director at Large. Elections will take place during the 2023 AGM.

Brenda Hart

APPENDIX E: Financial Statements

Link to Financial Statements on skatecanada.ca:

<https://skatecanada.ca/portfolio-item/financial-statements/>

<https://skatecanada.ca/portfolio-item/etats-financiers/?lang=fr>

2023 Skate Canada AGM
Finance Report
Mary Ellen McDonald, Senior Director Operations

Thank you Karen. I will be providing a review of the 2022/23 audited financial statements.

Auditors Timeline

- November 28 – December 2: Interim work PwC
- April 24 – May 5: Audit work PwC
- May 17: FERM reviews audited financial statements and recommends approval to the Skate Canada Board of Directors
- May 18: Skate Canada Board reviews the audited financial statements and recommends for approval by Membership at the Annual General Meeting

PriceWaterhouseCoopers LLP performed the audit.

As was the case last year we were able to have PwC on site for the audit. The ability to be in person greatly improved the efficiency and timeliness of the audit itself and allowed Skate Canada to be able to meet the requirements to have draft Financial Statements posted 20 days prior to AGM (May 5 2023) and to have the audited financial statements approved by the Board and available to the membership for approval at the AGM.

The audit was conducted using the new audit standard CAS315 – Identifying and Assessing the risks of material misstatement. The audit risk model has not changed however the standard has been significantly revised, reorganized and enhanced to require a more robust risk identification and assessment in order to promote better responses to the identified risks.

A responsibility of the auditor is to issue an opinion as to whether the financial statements are free of material misstatement. PwC was able to issue such opinion and more importantly there were no items resulting from the audit that required Skate Canada staff to make adjustments to the FS.

Skate Canada
Statement of Financial Position
As at March 31, 2023

ASSETS		2023 \$	2022 \$
Current assets			
Cash	←	761,566	1,989,529
Accounts receivable		1,551,508	1,076,949
Prepaid expenses	←	1,125,709	468,739
Skate Canada Skater Trust Fund		57,426	100,233
		<u>3,496,209</u>	<u>3,635,450</u>
Investments	←	27,041,842	29,312,616
Collections		1,223,050	1,223,050
Capital assets	←	547,704	327,417
		<u>32,308,805</u>	<u>34,498,533</u>



STATEMENT OF FINANCIAL POSITION

First Arrow

- Careful cash management of the operations has been required throughout this fiscal year. It was known last year COVID relief funding/relief was to be suspended by the Federal government as well as the ISU and therefore there would be a negative impact on cashflow. As many of you have seen in your Sections, clubs and personal lives the cost of living has increased significantly, which for Skate Canada in particular, resulted in expenditures being greater than originally anticipated for the fiscal year 2022 2023. Many of our expenses are commodity price driven meaning that we will have cost increases passed onto us as the final consumer of the services. This though does not translate into an equal and offsetting revenue increase. Items such as registration fees, insurance recoveries, event ticket prices are set in advance of knowing the true impact of these increases and therefore resulting in a mismatch from a recovery basis.
- Prepaid expenses – the increase is due to payment of certain ISU 2024 World Championships expenses in advance of the event which will be held in March 2024 in Montreal.
- Investments - The investment market has been experiencing swings which have impacted returns. There were periods of significant unrealized gains offset by unrealized losses. In 2022 both the bond and stock markets were down for the first time in 50 years and the 3rd time since 1930. The bond market is expected to improve in 2023 which should result in some recovery in the Skate Canada portfolio. Interest rates had been predicted to increase in 2022 and Skate Canada with the assistance of BMO (our investment advisor) moved fixed income instruments into a one year GIC. Upon maturity of these GIC's in February 2023 Skate Canada reinvested all but \$2,000,000 into the bond market and high interest savings accounts. The \$2.0M was transferred to the current cash account. This is in anticipation of cash outlays on account of

Worlds 2024 prior to receiving monies from our funding partners as well as revenue from ticket sales.

- Capital Assets – Skate Canada is investing in long term Technology projects which is creating an increase in Work in Progress in Capital Assets. The external costs associated with Digital Transformation and Virtual Hall of Fame projects will be capitalized until they are “commercially viable” and then the costs will be expensed as amortization in the financial statements.

Skate Canada
Statement of Financial Position
As at March 31, 2023

		2023	2022
		\$	\$
LIABILITIES AND NET ASSETS			
Current liabilities			
Accounts payable and accrued liabilities	Note 7	2,024,487	1,541,962
Deferred revenue		929,355	849,577
Skate Canada Skater Trust Fund	Note 3	57,426	100,233
		<u>3,011,269</u>	<u>2,491,772</u>
Net assets			
Unrestricted		29,002,847	31,712,071
Externally restricted		115,829	115,829
Endowment		178,861	178,861
		<u>29,297,537</u>	<u>32,006,761</u>
		<u>32,308,805</u>	<u>34,498,533</u>
Commitments	Note 11		



Karen Butcher, President

Debra Armstrong, Chief Executive Officer

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2023 AGM

- Major changes in Accounts payable and accrued resulting in overall increase of \$482K is:
 - Accounts payable increased approximately \$300K over 2022 and this is due to the invoices being outstanding for payment on account of World Junior Championships
 - Accrued liabilities increase year over year \$180K due to higher Section payments as a result in increased registrant activity.

Net Assets have decreased and will be explained in more detail through the Statement of Operations explanations.

You will notice that I have an arrow pointing to the bottom of the page where it is seen that the President and CEO sign/certify the financial statements immediately after the review with the Board and approval of statement. This is in a similar fashion as for profit organizations. It is a further display of strong governance practices.

Skate Canada
Statement of Operations
For the year ended March 31, 2023

	2023	2022
	\$	\$
Revenue		
Membership ←	8,818,310	7,147,559
Assessment fees	1,018,080	657,828
Events ←	6,568,182	2,709,648
2020 ISU World Figure Skating Championships	-	300,000
Merchandising	152,517	98,681
Government and other grants (note 9,13) ←	2,867,388	4,530,923
Sponsorship (note 10)	511,955	659,376
Safe Sport	624,174	501,060
Other	558,026	407,375
	21,118,634	17,012,450



Revenue: For the 12 months ended March 31, 2023, there is an overall increase in revenue of \$4.106M from March 31, 2022, with the details of the changes outlined below.

Membership: Registration revenue increased \$1,670,751 or 23% from prior year. The current year has seen a month over month increase in registrants resulting in registrant figures that are the largest in Skate Canada recent history. The changes are:

Member Type	2022	2023	2021	2022	Quantity	Dollar
Registrant	202,351	202,351	161,700	161,700	40,651	\$1,626,040
Coach	5,707	5,707	5,320	5,320	387	\$ 45,279

Assessment Fees: Assessment revenue increased by \$360,252 or 55%. The increase in registrants is one of the factors contributing to the increase in this revenue line item. The other is that the delay in skill acquisition as a result in COVID closures is lessening resulting in more skaters being ready for assessments in the current fiscal year.

Events: The events revenue increase of \$3,858,533 over 2021/22 event season is primarily a result of Skate Canada hosting 2 international events – 2022 World Synchronized Skating Championships (\$1,354,597) and the 2023 World Junior Figure Skating Championships (\$2,305,924).

Government and Other: The decrease in this revenue line item is \$1,663,535 and is primarily due to government support of businesses through special COVID funding ending resulting in a decrease of \$1,300,000 in the current fiscal year. The remaining variance is the reduction in enhanced excellence COC/OTP funding of \$357,500.

Skate Canada
Statement of Operations
For the year ended March 31, 2023

	2023	2022
	\$	\$
Expense		
Section payments ←	4,768,932	3,658,904
Athlete grants	764,810	788,201
Events ←	7,474,827	3,650,150
Advertising	159,361	159,598
Investment fees and bank charges	289,811	268,315
Salaries, benefits and professional development ←	4,305,194	3,927,191
Professional fees and contracted services ←	1,833,211	1,472,926
Facilities	692,876	668,978
Travel and living ←	2,684,585	1,844,564
Technology and subscriptions	253,855	223,970
Office	52,315	34,664
General	398,161	184,163
Amortization	116,795	128,690
	23,794,733	17,010,314



Expenses: For the 12 months ended March 31, 2023, there is an overall increase of expenses of \$6,784,419 from March 31, 2022, with the details of the changes outlined below.

Section Payments: The increase of \$1,110,028 is as a result of the increase in registrant volume and assessments taken. 50% of registrant fee of \$40.00 is paid directly back to the Section as is 30% of assessment fees and 20% of coach fees. These monies are paid to provide the sections with monies to support programming, coach development and officials development.

Events: Event expenses were \$3,824,674 higher than in 2021/22 fiscal year due to the execution of 2 international events (\$3,258,147), change in event execution strategy to align with the Long Term Development model, and general increases in commodity-based pricing which impacted all events executed during the year.

Human Resources: The increase of \$378,003 is the annualization of filled positions and the first year since 2019/20 that Skate Canada has returned its staff complement to pre COVID levels.

Professional fees and Contracted Services: The increase in expenses is as a result of increase legal costs as a result of Safe Sport as well as increases for streaming content for Skate Canada hosted events.

Traveling /Living: 2022 2023 is the first year since COVID of full year travel to international events, in person Board and SCC meetings, as well as execution of NextGen and High performance camps.

Skate Canada
Statement of Operations
For the year ended March 31, 2023

	2023	2022
	\$	\$
Revenue	<u>21,118,634</u>	<u>17,012,450</u>
Expense	<u>23,794,733</u>	<u>17,010,314</u>
Net revenue from operations	<u>(2,676,099)</u>	<u>2,136</u>
Investment income (note 4)	(33,125)	858,579
Net revenue for the year	<u>(2,709,224)</u>	<u>860,715</u>



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2023 AGM

As a summary, operating revenue is 21,118,634 and operating expenses are 23,794,733 for net loss from operations of (2,676,099). To this figure we are adding back investment loss of (33,125) to arrive at overall net loss of \$(2,709,224).

	<u>2023</u>	<u>2022</u>
Revenue, as stated	21,118,634	17,012,450
Less: COVID grants	(130,000)	(1,305,018)
Less: Worlds 2020	-	(300,000)
Revenue from ongoing operations	<u>20,988,634</u>	<u>15,407,432</u>
Expenses, as stated	23,794,733	17,010,314
Less: Worlds 2020	-	-
Expenses from ongoing operations	<u>23,794,733</u>	<u>17,010,314</u>
Net revenue(expense) from ongoing operations	<u>(2,806,099)</u>	<u>(1,602,882)</u>



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2023 AGM

Consistent with the past few years we are taking to time to provide a slide that shows the operations normalized for COVID relief and remaining Worlds 2020 items.

Thank you.