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2020-2021 Actions of the Skate Canada Board of Directors

<u>June 29, 2020</u>	
1	<p>MOTION: Moved by Patrick Roch, seconded by Glenn Fortin, THAT the Board of Directors appoint Eric Radford as a member of the Board of Directors for a 1-year term, as per the Chair's recommendation, effective immediately.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>
<u>September 11, 2020</u>	
2	<p>MOTION: Moved by Darlene Joseph, seconded by Glenn Fortin, THAT the Consent Agenda which includes the following documents be approved as presented:</p> <ul style="list-style-type: none">• Standing Committee Reports to the Board:<ul style="list-style-type: none">• CEO Operational Review Committee Report• Finance and Enterprise Risk Management Committee Report• Governance Committee Report• External Relations Committee Report• Membership Policy Committee Report• Standing Committee Terms of Reference:<ul style="list-style-type: none">• External Relations Committee Terms of Reference• Membership Policy Committee Terms of Reference• Standing Committee 2020-2021 Work Plans:<ul style="list-style-type: none">• CEO Operational Review Committee 2020-2021 Work Plan• Finance and Enterprise Risk Management Committee 2020-2021 Work Plan• External Relations Committee 2020-2021 Work Plan• Membership Policy Committee 2020-2021 Work Plan <p style="text-align: right;">CARRIED UNANIMOUSLY</p>

Member of / Membre de





3	<p>MOTION: Moved by Paul MacIntosh, seconded by Darlene Joseph, THAT the Recruitment and Development Committee Terms of Reference be approved as amended.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>
4	<p>MOTION: Moved by Patty Klein, seconded by Glenn Fortin, THAT the Recruitment and Development Committee 2020-2021 Work Plan be approved as presented.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>
5	<p>MOTION: Moved by Patrick Roch, seconded by Nicole LeBlanc-Richard, THAT the Board of Directors approve the appointment of Kristy Balkwill as Skate Canada's COC Session A Member for the 2020-2021 season, as recommended by the External Relations Committee.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>
<u>September 23, 2020</u>	
6	<p>MOTION: Moved by Pier-Luc Paquet, seconded by Nicole LeBlanc-Richard, THAT the Board of Directors approve the annual objectives of the CEO for the 2020-2021 fiscal year, as amended.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>
<u>October 14, 2020</u>	
7	<p>MOTION: Moved by Janice Hunter, seconded by Darlene Joseph, THAT the Board of Directors, as a result of the core foundational policy project, approve the retirement of the 51 policies noted in column D of the document titled "List of Policies for Retirement", effective immediately.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>
<u>October 23, 2020</u>	
8	<p>MOTION: Moved by Nicole LeBlanc-Richard, seconded by Jacqueline Gauthier, THAT the Board of Directors approved the revised Recruitment and Development Committee Terms of Reference as presented.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>



November 25, 2020	
9	<p>MOTION: Moved by Nicole LeBlanc-Richard, seconded by Glenn Fortin, THAT the Consent Agenda which includes the following documents be approved as presented:</p> <ul style="list-style-type: none"> • CEO Operational Review Committee Report • Finance and Enterprise Risk Management Committee Report • Governance Committee Report • External Relations Committee Report • Membership Policy Committee Report • Recruitment and Development Committee Report <p style="text-align: right;">CARRIED UNANIMOUSLY</p>
10	<p>MOTION: Moved by Paul MacIntosh, seconded by Patrick Roch, THAT the revised Governance Committee Terms of Reference be approved as presented.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>
11	<p>MOTION: Moved by Paul MacIntosh, seconded by Patrick Roch, THAT the Governance Committee 2020-2021 Work Plan be approved as amended.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>
12	<p>MOTION: Moved by Darlene Joseph, seconded by Nicole LeBlanc-Richard, THAT the Board of Directors approve the Accessibility Policy as presented, effective immediately.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>
13	<p>MOTION: Moved by Patrick Roch, seconded by Darlene Joseph, THAT the Board of Directors approve the Occupational Health and Safety Policy as presented, effective immediately.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>
14	<p>MOTION: Moved by Glenn Fortin, seconded by Pier-Luck Paquet, THAT the Board of Directors approve the Training and Development Policy as presented, effective immediately.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>
15	<p>MOTION: Moved by Janice Hunter, seconded by Patrick Roch, THAT the Board of Directors approve the Workplace Accommodation Policy as presented, effective immediately.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>



16	<p>MOTION: Moved by Nicole LeBlanc-Richard, seconded by Guillaume Gfeller, THAT the Board of Directors, as a result of the core foundational policy project, approve the retirement of the five policies noted below, effective immediately:</p> <ul style="list-style-type: none"> • Fitness to Work Policy (October 2009) – <i>as a result of the new Occupational Health and Safety Policy</i> • Healthy Workplace Policy (October 2009) – <i>as a result of the new Occupational Health and Safety Policy</i> • Health and Safety Policy (September 2019) – <i>as a result of the new Occupational Health and Safety Policy</i> • Smoke-Free Environment Policy (October 2006) – <i>as a result of the new Occupational Health and Safety Policy</i> • Training and Development Policy (2009) <i>as a result of the new Training and Development Policy</i> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>
<u>November 27, 2020</u>	
17	<p>MOTION: Moved by Glenn Fortin, seconded by Paul MacIntosh, THAT the Board of Directors approve the proposals to the ISU Congress 2021 for changes to the ISU General Regulations and Special Regulations, as presented.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>
<u>January 8, 2021</u>	
18	<p>MOTION: Moved by Pier-Luc Paquet, seconded by Janice Hunter, THAT the Board of Directors approve the cancellation of the 2021 Canadian Tire National Skating Championships.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>
<u>February 15, 2021</u>	
19	<p>MOTION: Moved by Glenn Fortin, seconded by Guillaume Gfeller, THAT the Board of Directors approve the revised Skate Canada Athlete Release Procedure as presented.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>
20	<p>MOTION: Moved by Glenn Fortin, seconded by Guillaume Gfeller, THAT the Board of Directors approve the revised Skate Canada Board of Directors Succession Plan Guidelines as presented.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>



21	<p>MOTION: Moved by Darlene Joseph, seconded by Guillaume Gfeller, THAT the Board of Directors approve the revised Skate Canada Anti-Doping Policy as presented, effective December 31, 2020.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>
<u>February 25, 2021</u>	
22	<p>MOTION: Moved by Paul MacIntosh, seconded by Nicole LeBlanc-Richard, THAT the Board of Directors approve, as recommended by the High Performance Development Committee, the following ice dance teams to the 2021 ISU World Figure Skating Championships Team:</p> <ul style="list-style-type: none"> • Piper Gilles / Paul Poirier • Laurence Fournier Beaudry / Nikolaj Sorensen • Marjorie Lajoie / Zachary Lagha <p style="text-align: right;">CARRIED UNANIMOUSLY</p>
23	<p>MOTION: Moved by Pier-Luc Paquet, seconded by Patty Klein, THAT the Board of Directors approve, as recommended by the High Performance Development Committee, the following pair teams to the 2021 ISU World Figure Skating Championships Team:</p> <ul style="list-style-type: none"> • Kristen Moore-Towers / Michael Marinaro • Evelyn Walsh / Trennt Michaud <p style="text-align: right;">CARRIED UNANIMOUSLY</p>
24	<p>MOTION: Moved by Glenn Fortin, seconded by Nicole LeBlanc-Richard, THAT the Board of Directors approve, as recommended by the High Performance Development Committee, the following men discipline skater to the 2021 ISU World Figure Skating Championships Team:</p> <ul style="list-style-type: none"> • Keegan Messing <p style="text-align: right;">CARRIED UNANIMOUSLY</p>
25	<p>MOTION: Moved by Darlene Joseph, seconded by Janice Hunter, THAT the Board of Directors approve, as recommended by the High Performance Development Committee, the following ladies discipline skaters to the 2021 ISU World Figure Skating Championships Team:</p> <ul style="list-style-type: none"> • Madeline Schizas • Emily Bausback <p style="text-align: right;">CARRIED UNANIMOUSLY</p>



<u>March 16, 2021</u>	
26	<p>MOTION: Moved by Martin Smith, seconded by Glenn Fortin, THAT the Board of Directors accept the conclusion of the EOI Committee and award the ISU World Figure Skating Championships 2024 bid to the city of Montreal.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>
<u>March 22, 2021</u>	
27	<p>MOTION: Moved by Jacqueline Gauthier, seconded by Patty Klein, THAT the Board of Directors approve the 2021-2022 Budget as presented.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>
<u>March 26, 2021</u>	
28	<p>MOTION: Moved by Jacqueline Gauthier, seconded by Guillaume Gfeller, THAT the Board of Directors approve the Investment Policy as presented, effective immediately.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>
29	<p>MOTION: Moved by Patty Klein, seconded by Patrick Roch, THAT the Board of Directors approve the Travel Expense Management Policy as presented, effective immediately.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>
30	<p>MOTION: Moved by Patrick Roch, seconded by Patty Klein, THAT the Board of Directors, with the approval of the Travel Expense Management Policy, approve management's recommendation to retire the policies as outlined in the list included as part of the March 22, 2021 Board meeting material, and consisting of 4 policies all of which have been replaced and/or updated.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>
<u>April 1, 2021</u>	
31	<p>MOTION: Moved by Pier-Luc Paquet, seconded by Paul MacIntosh, THAT the Board of Directors approve the revised Official Languages Policy as presented.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>



<u>April 7, 2021</u>	
32	<p>MOTION: Moved by Nicole LeBlanc-Richard, seconded by Paul MacIntosh, THAT the Board of Directors approve the appointment of the following individuals to the position of Honorary Official, as recommended by the Officials Assignment and Promotion Committee, effective immediately: Ann Shaw (Judge), Fran McLellan (Judge), Joyce Hisey (Judge), Mary Claire Heintzman (Judge), and Cheryl Craddock (Data Specialist).</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>
<u>April 14, 2021</u>	
33	<p>MOTION: Moved by Guillaume Gfeller, seconded by Martin Smith, THAT the Board of Directors approve a budget deviation of \$100K-\$110K for use in live streaming and production enhancements during the 2021-2022 fiscal year, as recommended by management.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>
34	<p>MOTION: Moved by Nicole LeBlanc-Richard, seconded by Patrick Roch, THAT the Board of Directors approve a maximum budget deviation of \$100K in the 2021-2022 fiscal year, for use in the creation of the Virtual Museum and Hall of Fame, as recommended by management.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>
<u>May 18, 2021</u>	
35	<p>MOTION: Moved by Glenn Fortin, seconded by Janice Hunter, THAT the Board of Directors approve the Skate Canada Audited Financial Statements produced by the auditors of PricewaterhouseCoopers LLP for the fiscal year ended March 31, 2021, and as recommended by the Finance and Enterprise Risk Management Committee.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>
36	<p>MOTION: Moved by Darlene Joseph, seconded by Patty Klein, THAT the Board of Directors approve the revised Governance Charter as presented by the Governance Committee.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>