




Making Good Companies Better

# Speak Up

It is Skate Canada's goal and commitment to be a leading Safe Sport organization in Canada and internationally that treats individuals with respect, dignity, and fairness in alignment with our core values, whereby all participants are entitled to feel and know they are safe, and in a zero-tolerance environment that is free from all forms of misconduct, which includes maltreatment (behaviors, acts, and/or conduct of abuse (including but not limited to sexual abuse, physical abuse, psychological abuse, sexual abuse); neglect; grooming; and interference or manipulation with the processes related to the implementation of the National Safe Sport Program, including retaliation, aiding and abetting, failure to report maltreatment of a minor, failure to report inappropriate conduct, and intentionally filing a false allegation), abuse of authority, bullying and/or abusive behaviour, harassment and discrimination. All participants in the skating community are bound to the organization's National Safe Sport Policy and associated policies and procedures, and are urged as part of skate-safe to report violations or suspected violations of misconduct. If you suspect a violation, you can communicate it on a confidential basis with or without anonymity through our third-party hotline - online, by telephone or by email 24 hours a day, 7 days a week.

## Contact the Hotline

 [www.skate-safe.ca](http://www.skate-safe.ca)

 1-833-723-3758



INTEGRITY **COUNTS**

IntegrityCounts, powered by WhistleBlower Security, is an independent third party administrator designated to provide you with confidential communications service worldwide.