### NATIONAL SAFE SPORT PROGRAM

Skate Canada's vision is to inspire all Canadians to embrace the joy of skating.

Skate Canada places the highest priority on ensuring there is a safe, professional, inclusive, and respectful environment for all individuals in the skating community.



## **GUIDING PRINCIPLES**

### WHAT DOES A SAFE ENVIRONMENT ENTAIL?



The right to respect, safety, and protection.



Risk identification and management.



Education, training, and Safe Sport prevention programs and resources.



The vision, mission, and values focus on the welfare of all individuals.



Everyone is responsible for enforcing and safeguarding Safe Sport programs and policies by practicing protection through prevention.



# NATIONAL SAFE SPORT PROGRAM **HOW TO REPORT**



The National Safe Sport Procedures are designed to:



#### PROMOTF

and maintain a safe, inclusive, and respectful environment.



#### PRFVFN<sup>3</sup>

any occurrence of misconduct, injury, and general disputes.



#### **PROVIDI**

reporting and resolution procedures for misconduct, injury, and general disputes.



### WHAT IS A GENERAL DISPUTE?

A disagreement between parties to whom the National Safe Sport Program applies:

- When a matter of governance/contract has an adverse effect on a Skate Canada skating environment.
- Where an individual has committed a serious breach of Skate Canada membership rules, regulations, and/or policies.



### WHAT IS MISCONDUCT?

Acts and/or behaviours that have potential to result in physical or psychological harm. This includes, but not limited to:

- abuse (physical, psychological, and sexual abuse)
- nealect
- bullying
- harassment
- discrimination



### WHAT IS INJURY?

Bodily injury, which is sustained as a direct result of an unintended, unanticipated accident while participating in, or travelling to or from, a Skate Canada sanctioned activity.

### REPORTING

- Complaints must be submitted in writing to the Skate Canada Club or Skating School as the first step to resolution.
- A general dispute can be escalated to Skate Canada as a final appeal or if the Section is implicated in the dispute.

For more information visit skatecanada.ca/safe-sport and click on the

Reporting General Disputes Flowchart

### REPORTING

 To maintain transparency, safety and confidentiality, all complaints of misconduct must be reported to Skate-Safe.ca, Skate Canada's independent third-party.

For more information visit skate-safe.ca and click on the

Reporting Misconduct Flowchart

### REPORTING

 Incidents of injury must be reported by either a coach, club/skating school or section using the online incident report form.

For more information visit skatecanada.ca/safe-sport and click on the

Reporting Incidents of Injury Flowchart

### **REPORTING & RESOLUTION**

Everyone in the skating community is bound to Skate Canada's National Safe Sport Program, associated policies, and procedures. We urge you to always report general disputes, injuries and violations, or suspected violations of misconduct.

